

# A Parent's Guide to Apprenticeships



At Kinaxia, we understand how important your child's future is to you as a parent. In this guide, we will detail the different types of courses we have available, the entry requirements needed for each course and what you and your child should expect during their Kinaxia apprenticeship.

## What is an apprenticeship?

An apprenticeship is a genuine job with a wage and employee benefits, that you work at alongside your training. So, your child can earn while you learn and gain a nationally recognised qualification in the area of your choosing.

## What courses are available?

There are a number of apprenticeship types and levels available at Kinaxia, dependent on current experience, duration and final qualification. The table below details the different course levels available at Kinaxia.

	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6
QUALIFICATION	GCSE	A-Level	HNC	HND	Degree
DURATION	12-18 months	12-30 months	12-24 months	14-36 months	18-60 months
ENTRY REQUIREMENTS	Over 16 years	GCSE Grade C/4	A-Level/BTEC	A-Level/BTEC	A-Level/BTEC Work experience

You can find further information on the specific courses available at Kinaxia [here](#).

## Benefits of a Kinaxia apprenticeship

Apprenticeships are available at Kinaxia up to degree level, with various providers to support your child through their course.

- Full time job with salary and 20 paid holidays, plus bank holidays
- Loyalty awards- recognition for 5, 10, 15, 20, 30 & 40 years' service
- Employee benefits platform- discounts across a range of online retailers including shopping, travel and days out
- Referral rewards for new employees and new customers
- Pension scheme
- Nationwide company with 13+ locations with opportunity for career development and growth

## Salaries

Kinaxia is a nationwide Group, with locations across England, and so we do not fix our apprenticeship wages. Salaries will differ depending on entry level, location and experience. You can find specific salary and benefits detail on each apprenticeship job description on our [vacancies page](#).

## How to apply

You can view the apprenticeship vacancies at Kinaxia [here](#) and apply via our website. Alternatively, your child can send their CV and details to [recruitment@kinaxia.co.uk](mailto:recruitment@kinaxia.co.uk) and a member of our recruitment team will be in touch.